



Opportunity Profile:

Home Inspector

Our Mission

To provide Opportunity and Super Experiences for our Team, Clients, Agents, and all we serve.

Our Vision

To deliver Super Home Services to 75,000 homeowners annually.

Values

F.R.E.E.D.O.M

Fearless, Respectful, Excellence, Education, Diligence, Opportunity, Motivation.

Culture

Being a superhero is very difficult, and Super Team Services will expect your best every day. Integrity, dependability, punctuality, extraordinary customer satisfaction and going above and beyond your job profile is expected of every Super Team member. At our company you'll find an amazing work atmosphere, competitive salary, flexible schedule, and healthcare benefits.

Company Expectations

Show up on time, show up ready to go, work while at work, focus on providing great client experiences, strive to be physically fit, mentally fit, and emotionally stable. Be kind to all, and if a client is disgruntled, kill them with kindness. Look for opportunities for the company and for yourself. Seize opportunity when it arises, plan your time, have a plan, set personal and professional goals, dress appropriately, and persevere when difficulty arises. Be clear about the company's vision and your personal vision. Be effective, not perfect. Take time for refreshment and relaxation when needed, respect your coworkers, and be a part of the team.

Position Overview

Are you a detail-oriented communicator with a passion for connecting with people and a knack for learning technical aspects? If so, the path to becoming a Super Inspector awaits you. Embrace the opportunity to grow, adapt, and achieve financial freedom in a dynamic industry that demands higher competencies. Your keen attention to detail and effective communication skills, both written and verbal, are crucial.

This position is ideal for individuals who are self-motivated, eager to learn, and committed to delivering high-quality service in the home inspection industry.

Position Overview

We are seeking a detail-oriented professional with exceptional communication skills and a passion for engaging with clients. This role offers the opportunity to develop technical expertise within a dynamic industry, providing avenues for personal growth and financial advancement. Your meticulous attention to detail and proficiency in both written and verbal communication are essential.

Key Responsibilities

- **Conduct Comprehensive Inspections:** Perform thorough evaluations of residential properties, including structural components, electrical systems, plumbing, HVAC, and overall safety, to identify potential issues or hazards.
- **Deliver Detailed Reports:** Prepare clear, concise, and unbiased inspection reports, effectively communicating findings to clients and real estate agents.
- **Client Relations:** Establish and maintain trust with clients and real estate professionals through consistent honesty, thoroughness, and effective communication.
- **Promote Additional Services:** Clearly articulate the value of supplementary services to clients, enhancing their understanding and decision-making process.
- **Collaborate with Team Members:** Actively participate in team discussions, offering suggestions for service improvements and contributing to the development of best practices.

Work Schedule and Physical Requirements

- **Inspection Schedule:** Complete two property inspections daily, ensuring accurate reports are submitted by 9:00 AM the following morning.
- **Weekend Availability:** New inspectors will need to commit to working weekend days to accommodate client and realtor needs during the busy season (now through August)
- **Physical Demands:** Ability to navigate confined spaces, climb ladders, and handle weights up to 50 lbs.
- **Ongoing Training:** Engage in continuous in-house and field training to stay updated with industry standards and enhance professional growth.

Qualifications and Skills

- **Licensing:** Possess a valid and active Texas Real Estate Commission (TREC) Professional Inspector License.
- **Experience:** Background in residential and/or commercial inspections, customer service, or construction-related fields is advantageous.
- **Communication:** Exhibit strong verbal communication skills, with the ability to explain complex findings clearly to clients.
- **Analytical Skills:** Demonstrate the ability to interpret and analyze data accurately, ensuring precise reporting.
- **Attention to Detail:** Maintain a high level of attention to detail, ensuring thorough evaluations and accurate reporting.
- **Empathy and Professionalism:** Show empathy when dealing with clients, especially those under stress, and handle all matters with professionalism and accountability.

Benefits

- **Competitive Compensation:** Offering a competitive salary with opportunities for financial and professional growth.
- **Health and Wellness:** Comprehensive medical, dental, vision, and life insurance plans, along with a health savings account (HSA).
- **Retirement Plan:** Access to a 401(k) plan to support your long-term financial goals.
- **Work-Life Balance:** Flexible work schedule, short and long-term disability coverage, and employee discounts.
- **Professional Development:** Professional liability coverage (E&O) from day one, sponsored InterNACHI membership, and thorough training programs to enhance your skills.

Pay: \$75,000.00 - \$165,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible schedule
- Health insurance
- Health savings account
- Life insurance
- Parental leave
- Professional development assistance
- Referral program
- Vision insurance