



Unleash Your Potential: Become a Heroic HVAC Technician

Our Mission

To provide Opportunity and Super Experiences to our Team, Clients, Agents, and all we serve.

Our Vision

To deliver Super Home Services to 75,000 homeowners annually.

Values

F.R.E.E.D.O.M

Fearless, Respectful, Excellence, Education, Diligence, Opportunity, Motivation.

Culture

Being a superhero is hard, and we will expect your best every day. We place a high priority on integrity, dependability, punctuality, extraordinary customer satisfaction and going above and beyond the job profile. We offer a great work atmosphere, competitive salary, flexible schedule, and healthcare benefits.

Company Expectations

Show up on time, show up ready to go, work while at work, focus on providing great client experiences, strive to be physically fit, mentally fit, and emotionally stable. Be kind to all, and if a client is disgruntled, kill them with kindness. Look for opportunities for the company and for yourself. Seize opportunity when it arises, plan your time, have a plan, set personal and professional goals, dress appropriately, and persevere when difficulty arises. Be clear about the company's vision and your personal vision. Be effective, not perfect. Take time for refreshment and relaxation when needed, respect your coworkers, and be a part of the team.

Position Overview

Are you ready to unleash your superpowers as an HVAC technician? Join our team of heroes dedicated to installing, maintaining, and repairing HVAC systems to ensure the ultimate comfort and safety for our clients. As a superhero HVAC technician, you'll use your skills to clean, adjust, and repair systems with lightning speed. Your mission? To guide and advise our customers, helping them choose the perfect air quality system to save the day!

Fearless HVAC Technicians

- **Installation Mastery:** Use your super strength to install, maintain, and repair ventilation and air conditioning systems with precision and speed.
- **Risk Detection:** Utilize your X-ray vision to identify maintenance risks on equipment before they become a problem.
- **Fault Diagnosis:** Harness your super intelligence to diagnose electrical and mechanical faults for HVAC systems with accuracy.
- **Repair Expertise:** Zoom into action by cleaning, adjusting, and repairing systems, ensuring warranty services are delivered flawlessly.
- **Emergency Response:** Be our first responder, performing emergency repairs promptly and efficiently whenever trouble strikes.
- **Training Support:** Share your knowledge by providing technical direction and on-the-job training to our team of apprentices.
- **Record-Keeping:** Keep meticulous daily logs and records of all maintenance functions to maintain our superhero standards.
- **Compliance Champion:** Ensure compliance with appliance standards and the Occupational Health and Safety Act to protect our city!
- **Customer Assistance:** Use your charm and wit to assist customers with their queries, leaving them in awe of your superhero service.

Mandatory Superpowers

- **Superhero Credentials:** Possess a high school diploma, GED, or suitable equivalent, coupled with 1+ year experience as a professionally licensed HVAC technician.
- **Super Skills:** Understand the advanced principles of air conditioning, refrigeration, and heating, with excellent written, verbal, and interpersonal skills.
- **Tech Savvy:** Be proficient in reading schematics and work plans like a superhero reading a comic book.
- **Availability:** Be ready to leap into action after hours, over weekends, and on public holidays with short or no notice.
- **Adaptability:** Be flexible enough to work in confined spaces and adapt to any challenge that comes your way.

Super Skills for a Super Life

- **Teachable & Coachable:** Embrace learning and coaching.
- **Attention to Detail:** Demonstrate strong attention to detail.
- **Empathy:** Possess well-developed empathy for working with stressed clients.
- **Communication Mastery:** Exhibit strong verbal communication skills.
- **Analytical Expertise:** Interpret and analyze data with precision.
- **Concern for Excellence:** Maintain a consistent concern for doing things the “right way.”

Super Benefits for a Super Life

- **Financial Freedom:** Competitive Pay and opportunities for financial and professional growth.
- **Health & Wellness:** Medical, dental, vision, and life insurance, along with a health savings account (HSA).
- **Retirement Ready:** 401(k) for a secure future.
- **Lifestyle Support:** Flexible work schedule, short & long-term disability, and employee discounts.

Join the Super Team: Your Path to a Fearless and Rewarding Super Life!

Become a part of the Super Team which values your professional HVAC experience and is dedicated to delivering outstanding service. Make a meaningful impact on the homeowner's experience, and achieve financial freedom. If you are looking for a place to grow, look no further.

To apply, please submit your resume and complete our application by visiting <https://superteamservices.com/careers/>