



Unleash Your Potential: Become a Heroic Pest Service Professional

Our Mission

To provide Opportunity and Super Experiences to our Team, Clients, Agents, and all we serve.

Our Vision

To deliver Super Home Services to 75,000 homeowners annually.

Values

F.R.E.E.D.O.M

Fearless, Respectful, Excellence, Education, Diligence, Opportunity, Motivation.

Culture

Being a superhero is hard, and we will expect your best every day. We place a high priority on integrity, dependability, punctuality, extraordinary customer satisfaction and going above and beyond the job profile. We offer a great work atmosphere, competitive salary, flexible schedule, and healthcare benefits.

Company Expectations

Show up on time, show up ready to go, work while at work, focus on providing great client experiences, strive to be physically fit, mentally fit, and emotionally stable. Be kind to all, and if a client is disgruntled, kill them with kindness. Look for opportunities for the company and for yourself. Seize opportunity when it arises, plan your time, have a plan, set personal and professional goals, dress appropriately, and persevere when difficulty arises. Be clear about the company's vision and your personal vision. Be effective, not perfect. Take time for refreshment and relaxation when needed, respect your coworkers, and be a part of the team.

Position Overview

Are you ready to join the league of Pest Service Professionals and become a superhero in the battle against pests? As a Pest Avenger, you'll be tasked with identifying and eliminating pest invasions to protect our clients' homes and restore peace to our communities. Your mission? To communicate effectively with customers, provide expert solutions, and deliver top-notch customer service with a superhero flair!

Fearless Pest Service Professionals

- **Pest Patrol:** Use your super senses to inspect properties and uncover possible sites of pest invasion, determining the best treatment strategy to eradicate and prevent infestation.
- **Enemy Identification:** Employ your keen eye to spot invading pests, including rats, termites, and other nefarious creatures threatening our client's peace.
- **Mission Reports:** Fill out service reports with superhero precision, including recommendations for future defense strategies.
- **X-Ray Vision:** Utilize your superhuman ability to measure treatment areas accurately, ensuring no pest escapes your grasp.
- **Coordination with Command Center:** Collaborate with our Client Care team to devise treatment estimates and strategies for maximum effectiveness.
- **Chemical Conquest:** Apply chemical solutions, powders, and granules with expert precision to eliminate pests and safeguard our clients' homes.
- **Safety Sentinel:** Ensure safety procedures are followed during application, protecting both our clients and our team from harm.
- **Gear Guardian:** Suit up in appropriate protective gear like a true superhero, ready to face any challenge that comes your way.
- **Exclusion Expertise:** Use your skills to perform minor exclusion services, sealing off entry points and fortifying homes against future attacks.
- **Vehicle Vigilance:** Maintain your service vehicle in tiptop shape, organized and ready for action at a moment's notice.

Mandatory Superpowers

- **Drawing Dexterity:** Ability to work from drawings or sketches to carry out your pest-fighting duties with precision and skill.
- **Superior Communication:** Master the art of communication, both oral and written, to relay vital information and build strong relationships with teammates and clients alike.
- **Mathematical Might:** Harness your mathematical prowess to estimate time and materials needed for proposals and services, ensuring no pest stands in our way.
- **Physical Fortitude:** Possess the strength to lift up to 50 pounds and the agility to inspect attics, crawl spaces, and scale rooflines like a true superhero.
- **Tech Savvy:** Have basic computer knowledge to navigate modern tools and technologies used in our pest-fighting arsenal.
- **Clean Record:** Maintain a clean driving record and pass background checks and drug screenings to uphold our superhero standards.
- **Legal Superpowers:** Provide documentation to work in the United States, ensuring you're ready to join our team of Pest Avengers.

Super Skills for a Super Life

- **Teachable & Coachable:** Embrace learning and coaching.
- **Attention to Detail:** Demonstrate strong attention to detail.
- **Empathy:** Possess well-developed empathy for working with stressed clients.
- **Communication Mastery:** Exhibit strong verbal communication skills.
- **Analytical Expertise:** Interpret and analyze data with precision.
- **Concern for Excellence:** Maintain a consistent concern for doing things the “right way.”

Super Benefits for a Super Life

- **Financial Freedom:** Competitive Pay and opportunities for financial and professional growth.
- **Health & Wellness:** Medical, dental, vision, and life insurance, along with a health savings account (HSA).
- **Retirement Ready:** 401(k) for a secure future.
- **Lifestyle Support:** Flexible work schedule, short & long-term disability, and employee discounts.
- **Batmobile:** Company vehicle is provided for running Pest Routes.

Join the Super Team: Your Path to a Fearless and Rewarding Super Life!

Become a part of the Super Team which values your work ethic and is dedicated to delivering outstanding service. Make a meaningful impact on the homebuyer's experience, and achieve financial freedom. If you are looking for a place to grow, look no further.

To apply, please submit your resume and complete our application by visiting <https://superteamservices.com/careers/>